



Presenters-Shonna Grant-Jenn Hamilton-Karen Ward

# CYRENIAN HOUSE



## **Moving towards a Culturally Secure TC**

*“If you want to treat me  
equally, you may have to  
be prepared to treat me  
differently”*



Our experience in moving toward culturally secure practice

Not experts

Sharing some of our experience: what has worked and what hasn't

Interested in your experience





## Community as Method

In general elements and underpinning principles of Community as Method approach can be considered to support cultural security:

However in our experience how those elements are delivered can erode/enhance culturally secure practice.

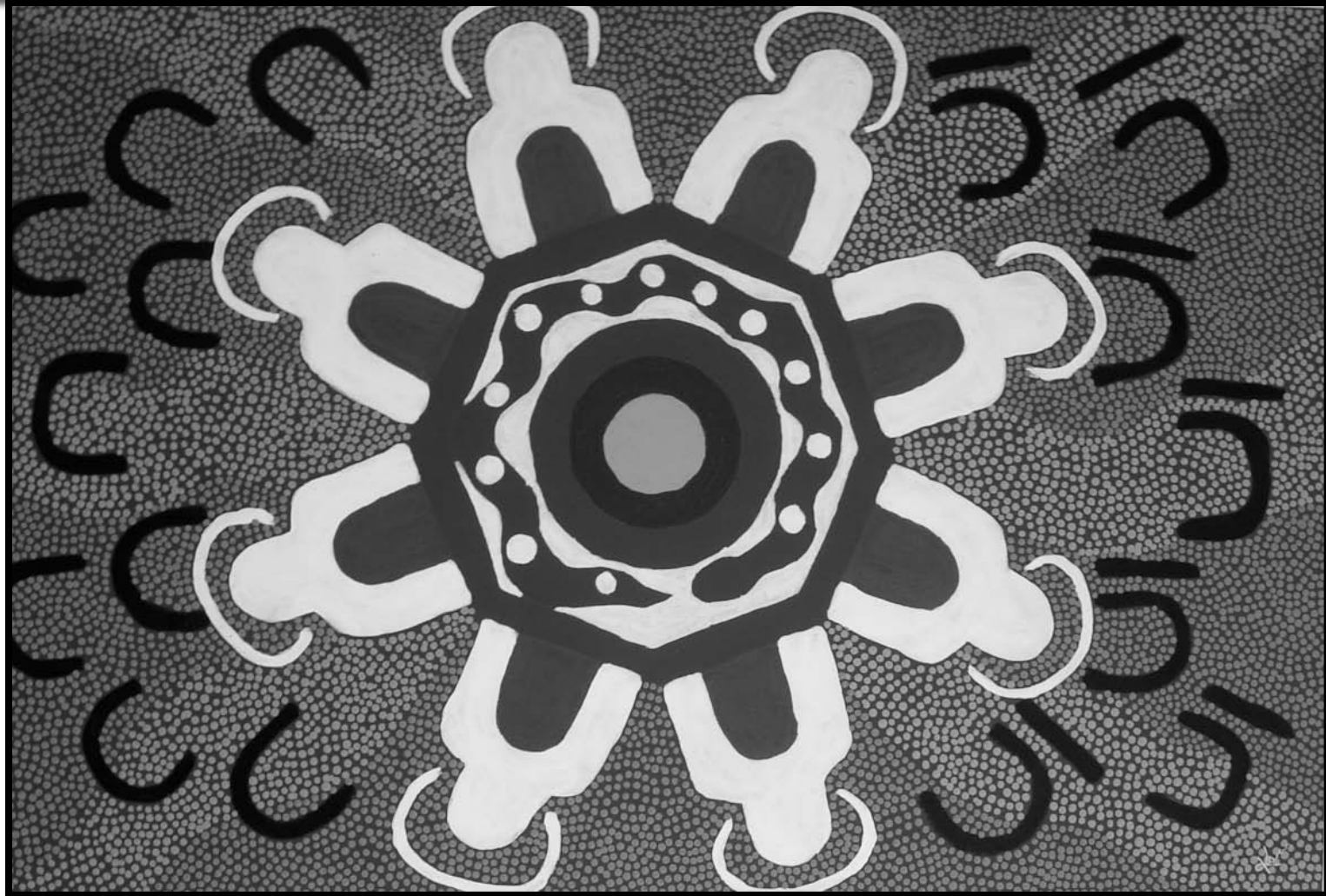


# Looking Deeper, Making Changes

- Asking
- Big group-small group
- Transitioning through stages- 3<sup>rd</sup> stage mentoring
- Cultural Security groups for residents
- Celebrating days of cultural significance
- Workforce Development- HR practices, cultural leave, walking beside and supporting Aboriginal workers, training.



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