“If you want to treat me equally, you may have to be prepared to treat me differently”
Our experience in moving toward culturally secure practice

Not experts
Sharing some of our experience: what has worked and what hasn’t
Interested in your experience
Community as Method

In general elements and underpinning principles of Community as Method approach can be considered to support cultural security:

However in our experience how those elements are delivered can erode/enhance culturally secure practice.
Looking Deeper, Making Changes

- Asking
- Big group-small group
- Transitioning through stages- 3rd stage mentoring
- Cultural Security groups for residents
- Celebrating days of cultural significance
- Workforce Development- HR practices, cultural leave, walking beside and supporting Aboriginal workers, training.
drug treatment and rehabilitation centre